

**TRAINING REPORT, OCTOBER 2015**  
**LEADERSHIP, HUMAN RIGHTS & GOOD GOVERNANCE FOR CLIMATE & DISASTER RESILIENCE**  
**TRAINING FOR THE ABAIANG ISLAND DEVELOPMENT COMMITTEE (IDC)**

***Facts and figures***

When:	19 – 23 October 2015
What:	Leadership, Human Rights & Good Governance Training for Abaiang Island Development Committee (IDC)
Where:	Parliament Building, Tarawa, Kiribati
Partners:	SPC Regional Rights Resource Team (RRRT); Kiribati Local Government Association (KILGA), Kiribati Ministry of Internal Affairs (MIA); Kiribati Office of the Beretitenti (OB); Kiribati National Experts Group (KNEG); Ministry of Women, Youth and Social Affairs (MWYSA) with technical and funding support from Whole of Island (WoI) Approach development partners: SPC/USAID, SPC/GIZ Coping with Climate Change in the Pacific Island Region (CCCPIR), EU, Secretariat of the Pacific Regional Environment Programme (SPREP), SPC/EU Building Safety and Resilience in the Pacific (BSRP) Project.
Facilitators:	SPC RRRT Senior Human Rights Advisor, Albert Seluka; SPC RRRT Team Leader, Nicol Cave;
Resource staff:	SPC RRRT Country Focal Officer (CFO), Amberoti Nikora; Rikiau Takeke, Executive Director Kiribati Local Government Association (KILGA); and staff of Ministry of Internal Affairs Local Government Department (LGD)
Target audience:	Members of the Abaiang Island Development Committee (IDC), including Island Council (IC) members of the IDC.

**Training Objectives:**

*At the end of the training, IDC committee members will:*

1. Have developed an achievable plan of action for the IDC to create an enabling environment to advance the Abaiang Whole of Island (WOI) Approach.
2. Understand and integrate into their work, the principles and standards of good governance.
3. Apply a gender and human rights-based approach to strengthening local governance for disaster management and climate change resilience.
4. Feel confident, motivated and able to adopt the leadership roles and competencies required of members of the IDC.
5. Feel confident to explain the responsibilities of the IDC in progressing national and local plans for climate change resilience, disaster and natural resource management.

Training Participants:	Female	10	Male	29	Other gender	0
	Disability	3	CSO	21	GOVT	18 *

\* Government representatives included Abaiang Island Council (elected) Counsellors; Abaiang Island Council staff; Ministry of Internal Affairs staff; Police; and Ministry of Health & Medical Services staff (Medical Assistant).

## 1. Summary

From 19 – 23 October 2015 SPC RRRT, together with regional and local partners facilitated a 5-day training program on "*Leadership, Good Governance and Human Rights*" for all members of the Abaiang Island Council Development Committee (IDC) in Tarawa, Kiribati. The training was supported by Abaiang Whole of Island (WoI) Approach development partners<sup>1</sup> as part of efforts to strengthen the capacities and empower the Abaiang IDC to effectively lead, guide, manage and monitor the progress and outcomes of WoI climate change and disaster resilience works in Abaiang as detailed in the 2014 - 2017 Abaiang Island Development Plan and Implementation Plan.

The training was officially opened by Honorable Teima Onorio, Kiribati Vice President and Minister for the Ministry of Internal Affairs highlighting the importance of the training. She reminded IDC members of their crucial role in the progressing the Abaiang WOI approach. In her opening address she said, "Your knowledge of local circumstances and lived experiences make you an invaluable resource and enablers for creating the enabling environment necessary to address and cope with the impacts of climate change on Abaiang. Understanding your roles and responsibilities under the legal and policy framework and adherence to good governance, human rights with strong leadership values are fundamental. Development for Abaiang is development for Kiribati."

Delivered in partnership with the Kiribati Ministry of Internal Affairs (MIA) and the Kiribati Local Government Association (KiLGA) the training achieved the following key outputs and outcomes:

1. Development and adoption of the "*Abaiang Island Development Committee Declaration on Leadership, Good Governance and Human Rights*" which commits the Abaiang IDC to key principles, standards and actions to ensure good governance, effective leadership and the full realisation of the cultural, social and economic rights of the people of Abaiang. The full version of the Declaration is contained in Annex 1.
2. Development of a set of IDC actions and recommendations to development partners to create an enabling environment to advance the WoI approach; to operationalise good governance; build effective leadership; and apply a human rights-based approach to development works in Abaiang.
3. Increased knowledge and confidence of IDC members to apply to their work the standards and practices of effective leadership, good local governance, gender equality and a human rights-based approach.

Extract from the *Abaiang Island Development Committee Declaration on Leadership, Good Governance and Human Rights, October 2015*. Original version is in I-Kiribati. Below an English translation.

... We, members of the IDC, in collaboration with the Island Council, civil societies, church groups and institutions on Abaiang, commit to do the following:-

- We shall work together in unison, avoiding politicking and personal difference, so that decisions produced are impartial, equitable and beneficial to all;

<sup>1</sup> Secretariat of the Pacific Community (SPC), USAID, GIZ Coping with Climate Change in the Pacific Island Region (CCCPiR), EU, German Cooperation (GIZ), Secretariat of the Pacific Regional Environment Programme (SPREP), and the SPC/EU BSRP Project

- We shall avoid and combat corruption within the ranks and in the implementation of projects;
- We shall endeavour to make use of our individual wisdoms and collective capacities, initiatives, creativity to formulate, implement, monitor and evaluate development projects for the benefits of the Abaiang community;
- We shall always include consideration for vulnerable groups, including elderlies, persons with disabilities, youth, women and children in plans and decision, to ensure their special needs are given due priority;
- As a multi-stakeholder group, it is essential to maintain partnership with current stakeholders and develop new ones from within and outside of Abaiang to achieve the objectives of the IDC.
- We shall ensure that all our decisions and plans of actions are executed fully and implemented on time for the benefits of the people of Abaiang.

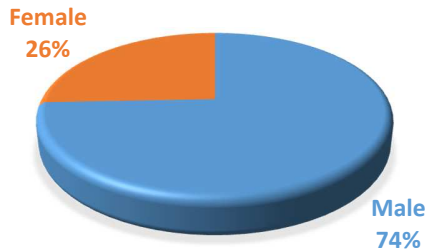
#### Key Follow-Up Actions

Through small group discussion and feedback, participants identified the following key follow-up actions:

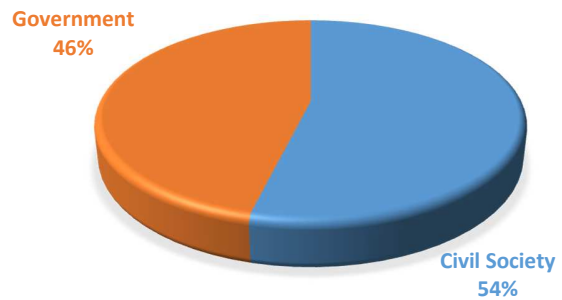
1. Convene on Abaiang, a meeting between KNEG, IDC and MIA on reporting and accountability processes;
2. Work with development partners, SPC, KNEG and MIA to standardize - in line with local legislation - the Terms of Reference (ToRs) for IDCs including Abaiang IDC.
3. IDC to produce monthly feedback/monthly reports to the Island Council and quarterly reports to KNEG.
4. Through trainings strengthen the capacity of the IDC on Monitoring, Evaluation, Accountability and Learning (MEAL) to manage the Abaiang Implementation Plan.
5. Identify specific human resource responsible for monitoring and reporting. This could be the Island Council Clerk or other suitable person. Once identified, provide capacity building in data collection, analysis and reporting to stakeholders, including villages through training or attachment or other capacity building modality.
6. Undertake, with support from WOI partners, community awareness and public education programmes on the WoI approach and the roles and responsibilities of the IDC;
7. Ensure IDC meetings are held *once every month* and report-backs are provided to IC and to villages.
8. Promote the participation of vulnerable groups in local decision making; and consider and address the rights and needs of vulnerable people during IDC meetings.
9. Promote equality and empower vulnerable people (e.g. "In honor of People with Disabilities" (12 July – during Independence Celebrations);
10. Consider setting up a Trust Fund for Abaiang to provide funding support for the implementation of activities under the WOI Approach;
11. Integrate the good governance, human rights and gender equality into the school curriculum.

### ***Participant Demographics***

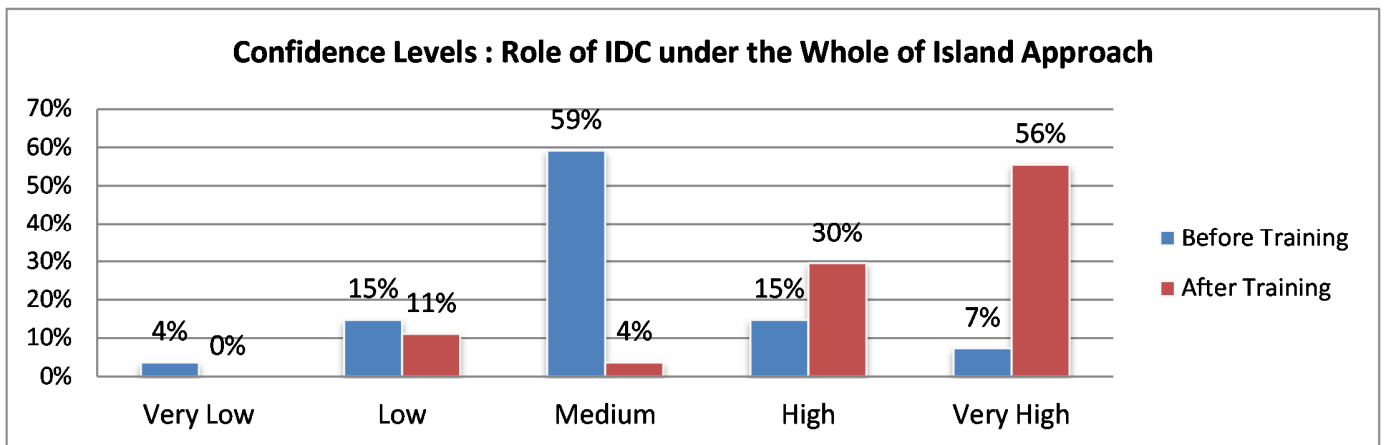
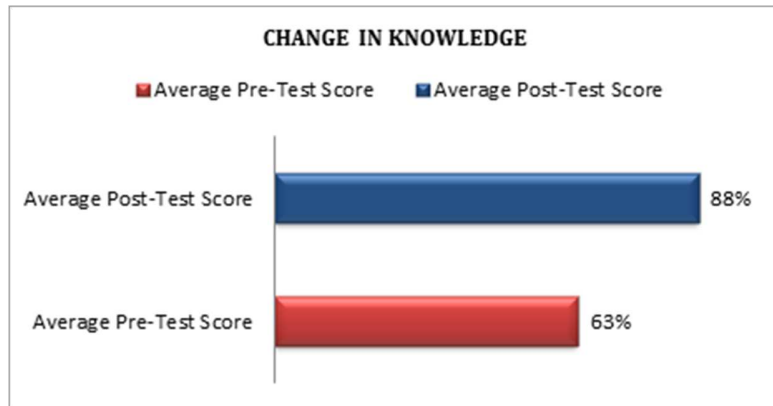
### PARTICIPANTS: GENDER DISAGGREGATED

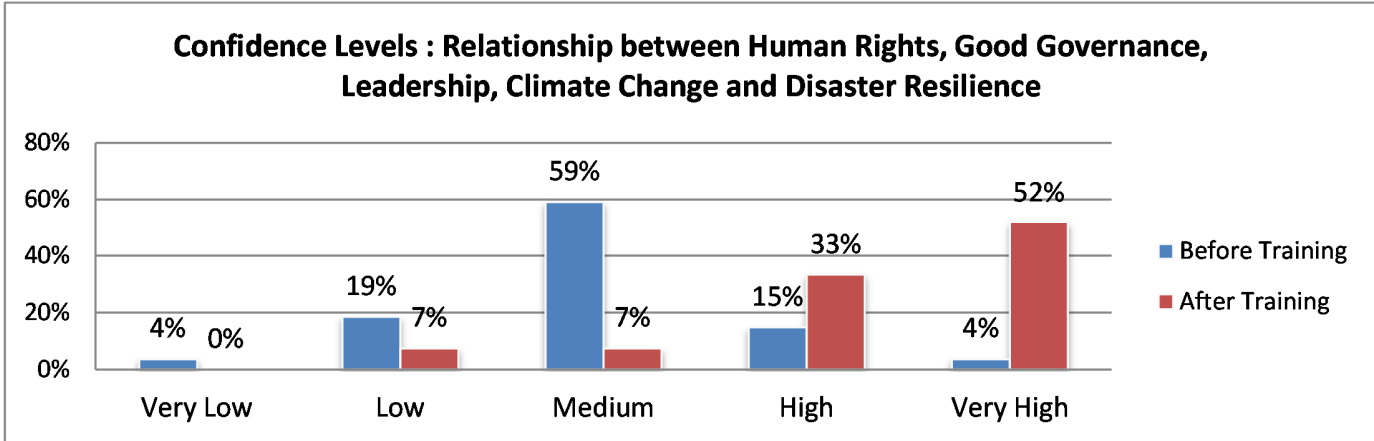
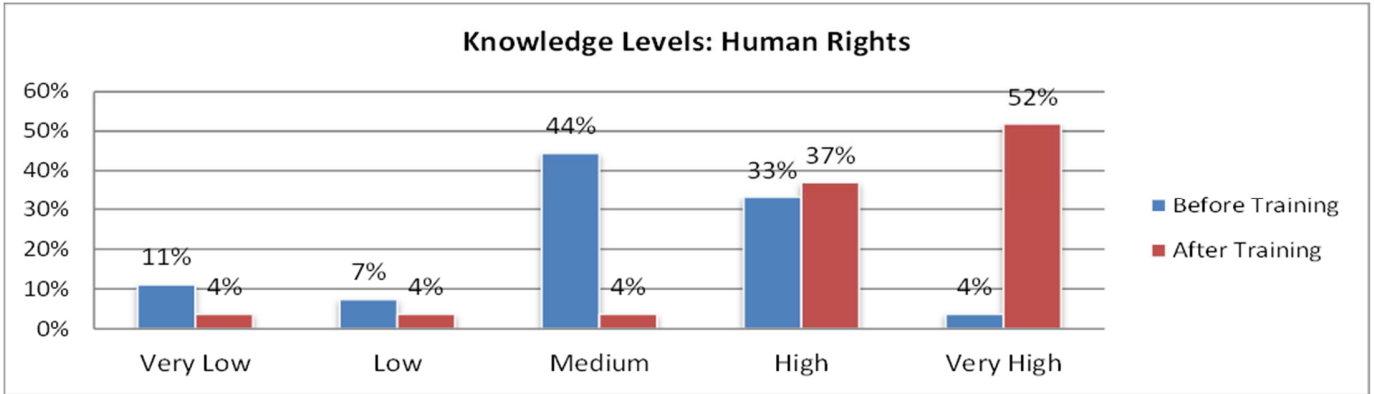
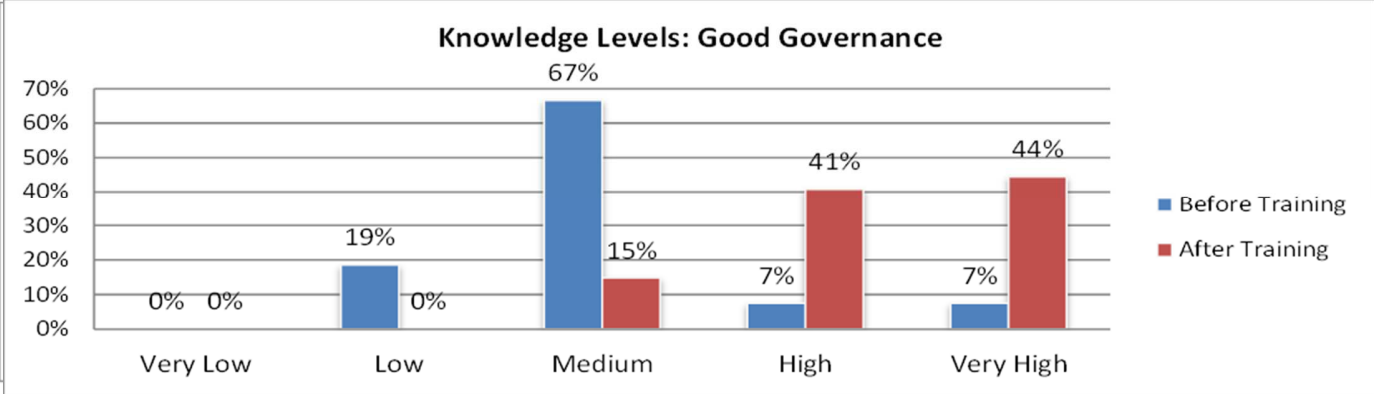


### WORKSHOP PARTICIPANTS



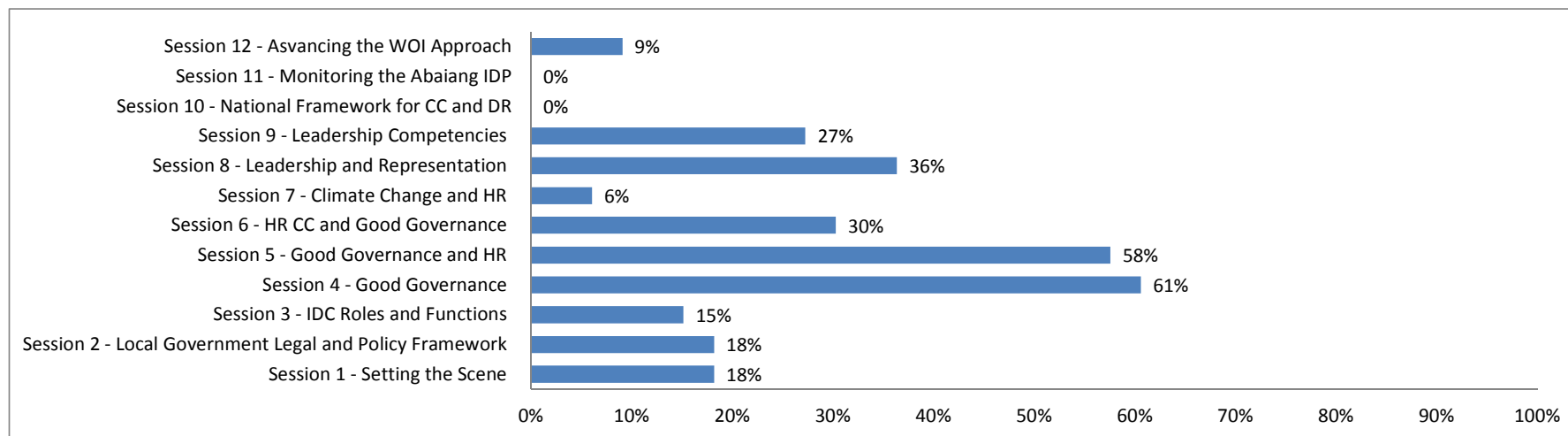
## Training Outcomes (change in knowledge, attitudes & skills/confidence)



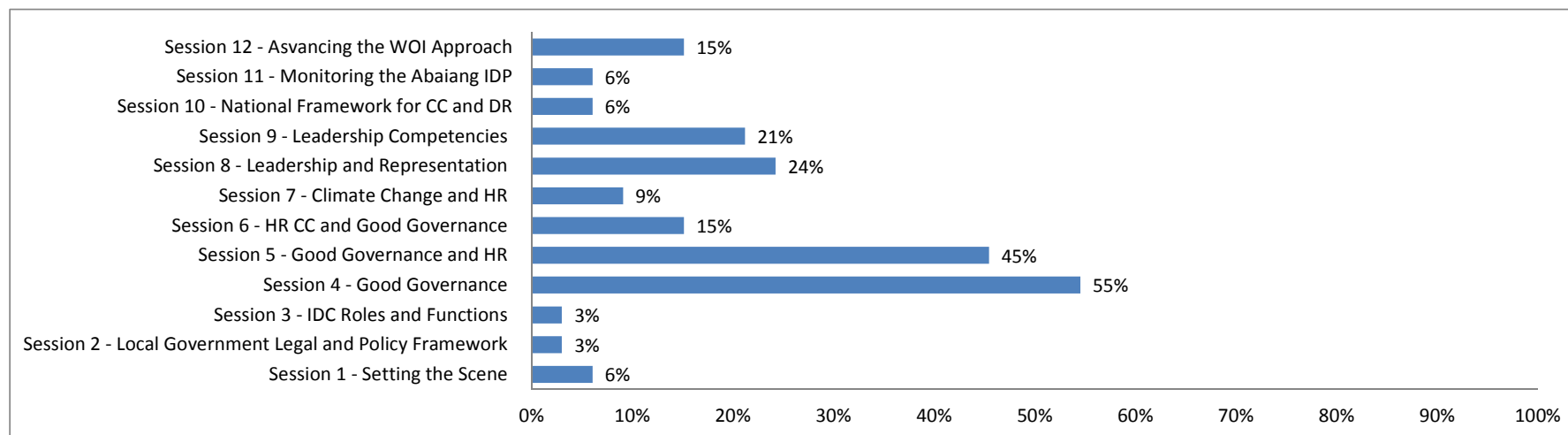


## Evaluation Findings

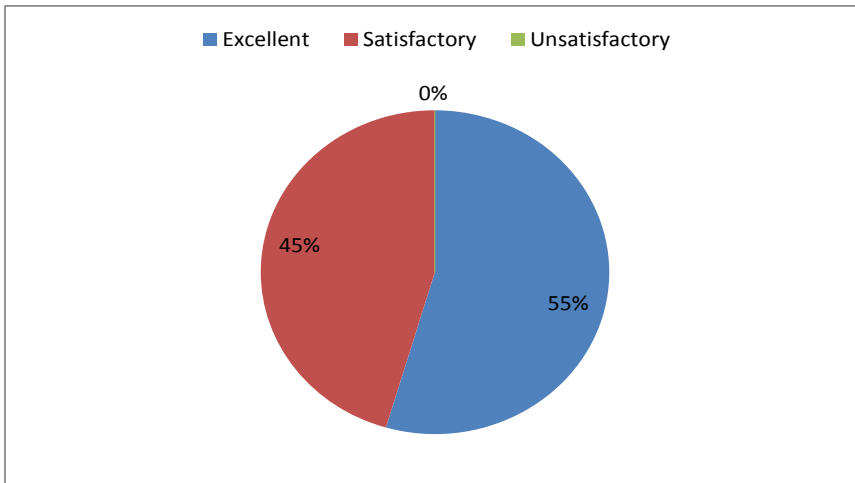
Which topics did participants find most useful?



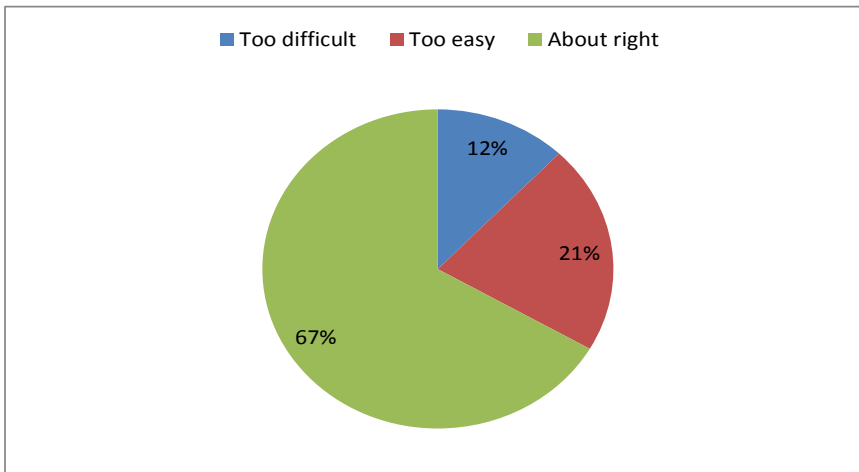
Sessions / topics participants rated as most new information learned



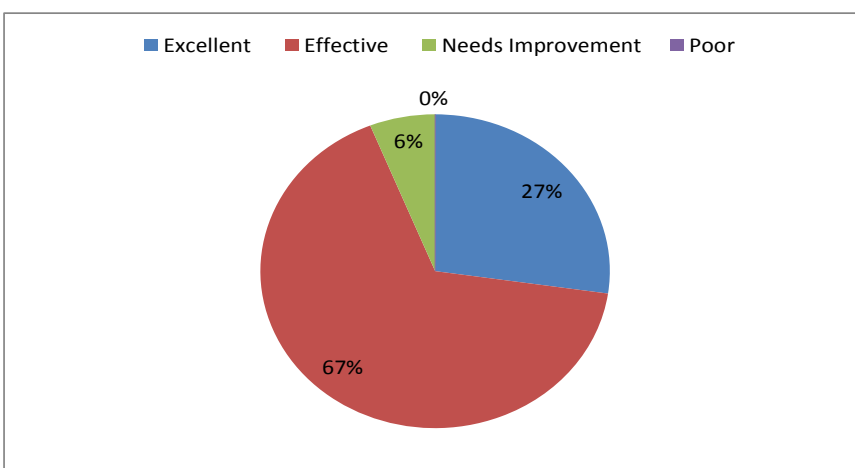
Participants feedback on training methodologies.



Participants feedback on group exercises.



Participants feedback on trainers performance.



## **RRRT RECOMMENDATIONS & LESSONS LEARNED**

1. Review Abaiang Island Development Plan 2014 – 2017 Monitoring & Evaluation Action Plan (2014) to prioritise and simplify indicators and data collection methods. Current version (16/12/14) is complex and outside the capacity of IDC or IC to monitor.
2. Continue to build relationships with Ministry Internal Affairs (MIA) to sustain buy-in and active participation in KNEG and Abaiang WoI approach. A series of refresher meetings with MIA – Local Government and Rural development Divisions may be helpful.
3. Explore options for mediation and relationship-building workshop with IC and IDC to strengthen working relationships.
4. Explore options to establish smaller sub-committees responsible for WoI monitoring and strategic direction. Current IDC size (+30 members) is cumbersome and inefficient.
5. Facilitate meeting/workshop with IDC, OB/KNEG, MIA and KiLGA to review and finalise Abaiang IDC Terms of Reference (ToRs), working to ensure the ToRs are aligned to national legislation - Local Government Act (1984) and Local Government Amendment Act, 2008.
6. Work with IDC members to increase women and young people's representation on IDC. Current composition is heavily biased towards older men.
7. Draw upon local resources, for example Executive Director of KiLGA to provide further capacity building on leadership and good governance.
8. Conduct Training of Facilitators/Trainers workshop for IDC members to improve public speaking/facilitation skills as part of efforts to improve IDC report-backs (accountability) to communities and villages on Abaiang.
9. Work with KiLGA and IDC to develop *Abaiang Island Development Committee Declaration on Leadership, Good Governance and Human Rights, 2015* as a poster to be displayed at Island Council Office and other strategic locations. Localise/contextualise with relevant illustrations/Pacific pattern.
10. Conduct further "gender and sustainable development" training workshop for IDC members. Ensure larger training room to accommodate +35 members and conduct training in local language.
11. Translate all training slides/presentations to I-Kiribati.

### **Training report annex**

Abaiang IDC Declaration on Leadership, Good Governance and Human Rights, 2015  
Workshop Programme  
Workshop Participants List



**Abaiang Island Development Committee**  
*Declaration on Leadership, Good Governance and Human Rights, 2015*

**Moantaeka**

Ngaira, kaain te IDC mai Abaiang, ake ti a tia n ira te kataneiai iaon taben ao mwakan te IDC i aon wakinan te “Karikirake ae Tieuataake Ibukin te Abamwakoro” (WOI), are e bo n te Maneaba ni Maungatabu man 19-23 Okitobwa, 2015, ti kakoaua bwa e karimoa nnen Bibitakin Kanoan Boong ao **Kanganga aika a Karina**, n raonaki ma karikirakean te kaubwai ao boutokaan maiuraeia aomata, ao n nora riain karinakin Kakannaton Inaomataia Aomata, Waki ni Kairiraoui, Kawai ni Kairiiri ao iango riki tabeua i nanon babairean ao wakinan karikirake.

**Bibitakin Kanoan Bong**

Ti butimwaea Bibitakin Kanoan Bong ao Kanganga aika a Karina, bwa a karimoa inanon te “Karikirake ae Tiouataake Ibukin te Abamwakoro” ae Abaiang n iterana nako;

Ti a ataa korakoran keeraken ao kanganga man Bibitakin Kanoan Bong aika a uruani maeura ma ni biti kateira ao ni kamwaitii riki ara kanganga n iteran maeura ni kabane, n ara utu, kawa, Abaiang, Kiribati ao te aonnaba ae bwanin;

Ti kaungai kawai aika a materaoui, a teimatoa ao a aitara raoui ao a uaana ibukin te kamanomano, totoko, kanangaraoui ao buakanakin Bibitakin Kanoan Bong, bwa a na kabonganaki ibukin karikirakean Abaiang ao Kiribati ae bwanin;

Ti kaunga teimatoan te reitaniwaki imarenaia abamwakoron Kiribati, ao imarenan Kiribati ma aba ake a rotaki man Bibitakin Kanoan Bong ibukin karekean rabakau aika boou, mwane ni karikirake n aron Greent Fund, ao babaire ma kanoanimi ao te Rabwata ni Mwane ti ibukin Kiribati, aika a na kona ni kauarekeke ke ni katokii ana urubwai nako Bibitakin Kanoan Bong.

Ti karabwaia Tautaeka, taan anga te buoka, rabwata ao aomata ake a tia n anga mwane ni buoka, boutoka ao rabakau ibukin kaitaran Bibitakin Kanoan Bong,

**Preamble**

We, members of the Abaiang Island Development Committee (hereinafter “the IDC”), having completed the Leadership, Human Rights & Good Governance for climate & disaster resilience training for the Abaiang IDC to strengthen the Whole of Island (WOI) Approach, held at Parliament Conference Centre in Ambo, South Tarawa, from 19-23 October, 2015, fully realise the central role of Climate Change, Disaster Risk Management and other social, economic and cultural aspects and the need to incorporate Human Rights, Good Governance, Leadership and other important principles in its work.

**Climate Change**

We accept that Climate Change and Natural Disasters are key driving forces in the WOI Approach for Abaiang from all angles;

We acknowledge increasing strengths and disastrous impacts of Climate Change on our well-being and culture, to our villages, Abaiang, Kiribati and the world at large;

We encourage the application of affordable, relevant and sustainable technologies and strategies to prevent and combat Climate Change for the development of Abaiang and Kiribati;

We applaud past and ongoing collaborative efforts and partnerships among our islands and between Kiribati and other countries, similarly affected by Climate Change, for research, financial resources such as the Green Fund, as well as programmes and vision and a new Trust Fund for Kiribati that will reduce and eventually prevent Climate Change impacts.

We appreciate governments, development partners, organisations and individuals that have provided financial, technical and other assistance for

n reitaki ma rao inanon te reitaniwaki ibukin Abaiang, aika SPC, SPREP, GIZ, USAID, DFAT, EU ao ara Tautaeka ni Kiribati;

### **Inaomataia Aomata**

Ti karinea te Tautaeka ibukin tiainaakin boraraoi man te UN ibukin inaomataia ataei [CRC], inaomataia aine [CEDAW] ao aomata aika iai toaraan rabwataia [CRPD], ao ti kakoaua bonganaia, n te aro are ti kaungaa kamatataakia nakoia kain Abaiang, ao kakoroan nanoia i nanon te “Karikirake ae Tiouataake Ibukin te Abamwakoro” [WOI] ao n ana waki te Kauntira ao te botanaomata;

Ti kakoaua ao ti kamatoaa kakannaton Inaomataia kain Abaiang ao Kiribati ae bwanin.

Ti kaungaia rabwata ake iai tabeia n taian boraraoi aikai bwa a na karaoia raoi, n ikotaki ma karaoan ribooti i aoia bwa a na katiiai n taia ae e riiai, ao ti tauraoi ni kawaerakei rongorongon ma ware mai Abaiang ibukin ake a kainnanaoiki;

Ti kaunga te tautaeka bwa e na tarai naba boraraoi ake onoua riki ao n tiaainai n taia ao n angaia ae e riiai;

Ti kakaitau ibukin reiakinan kanoan boraraoi i aon inaomataia aomata aikai n tain te wawaniango, are ti kakoua bwa a rangi ni bongana ibukin te rikirake, te maeraoiki ao te rau inanon kawa, te aba ao Kiribati ae bwanin;

### **Te Kairiraoi**

Ti kakaitau ibukin reken taian kaotaota i aon waki ni kairiraoi ao bonganaia ibukin “Karikirake ae Tieuataake Ibukin te Abamwakoro (WOI)”, ae e bongana ao e angaraoi, ao ibukin ana waki ni kairiraoi te Kauntira ibukin te botanaomata ao rikiraken Abaiang;

Climate Change adaptation and mitigation measures, including WOI Approach for Abaiang partners that include SPC, SPREP, GIZ, USAID, DFAT, EU and the Government of Kiribati;

### **Human Rights**

We applaud the government for ratifying three core international human rights conventions including the Convention on the Rights of the Child [CRC], Convention on the Elimination of all forms of Discrimination Against Women [CEDAW] and the Convention on the Rights of Persons with Disabilities (CRPD), and convinced of their benefits, we ask that they are explained in full to the people of Abaiang and applied in the implementation of the WOI Approach, and in programmes and activities of the Island Council and the communities;

We uphold the values of Human Rights for the people of Abaiang and the whole of Kiribati.

We encourage appropriate authorities to implement obligations under the conventions, including providing good reports required by the above conventions on a timely manner and commit that Abaiang will provide relevant and updated data and information as and when required;

We call upon government to consider ratifying other international conventions, as and when appropriate;

We appreciate explanations made on these conventions during the workshop that has convinced us of their importance and vital roles in development, social wellbeing and harmony in our villages, island and Kiribati as a whole.

### **Good Governance**

We are thankful for the explanations on Good Governance and its importance and relevance to the WOI, as well as to the work of the Council in serving its communities and promoting development on Abaiang;

Ti nora raioiroin ao bonganan te Aberdeen Principles, are e kaunga te kairiraoi irouia Kauntira n aban te Kaomwanuareta, ao riaina ibukin kabonganaakina naba i Kiribati;

Ti kakoua bonganan te kairiraoi ibukin totokoan ao buakanakin te kanganga ae e tabangaki ae te Mwakuri Buaka, ao ti kaunga te Kauntira ao te IDC bwa e na karimoaki n tainako maeuakinan te kairiraoi irouia taani mwakuri ao ake iai tibwangaia ibukin te waaki

## **Te Kairiri**

Ti kakaitau ibukin reken taian kaotaota i aon te waki ni kairi, riki ibukia tani kairi man te abamwakoro ake a rineaki, ao bonganaia ibukin “Karikirake ae Tieuataake Ibukin te Abamwakoro”, ae e bongana ao e angaraoi, ao ibukin ana waki n tobwa te Kauntira ibukin te botanaomata ao rikiraken Abaiang;

Ti kamoamoia ara tia kairiri aika a tia n riki bwa ara Tia Tei, ao tani kaira te botanaomata, bukin aia beku ae tamaroa are a riki bwa banna ni katoto ao taan ibuobuoki ibukin kanakoraon te waki ni kairiri;

E riai ni koreaki ao ni boutokaaki anua ni waaki ni kairiri n taian Policy Statements, Code of Ethics, ake a kona ni karaoaki bwa taian tua ibukin totokoan ao kamaunaan matan makuri n aonikai ao ni babakanikawai;

Ti nora riain te reirei i aon te kairiri nakoia taani kairiri n te kawa n aroia unimwane, kauntira, tia babaire, ao te botanaomata ake a nano iai, mai iroun te tautaeka, botaki n Aro, botaki n reirei ake a ririeta n aron USP;

We note the Aberdeen Principles and their promotion of good governance in the work of Local Governments in Commonwealth countries, and agree that it should be promoted and applied in Kiribati;

We firmly believe in the role of good governance in preventing and combating corruption and we agree that it should be applied, as a matter of priority, in the works of the Island Council and IDC, including elected and appointed leaders holding key positions in development;

## **Leadership**

We are thankful for the explanations on Leadership and its importance and relevance to the WOI, as well as to the work of the Council in serving its communities and promote development on Abaiang;

We applaud the leaders including Members of Parliament, Presidents and other local leaders for their quality leadership and becoming role model leaders and resources;

We see the need for leadership to be supported by legal instruments such as Policy Statements, Code of Ethics that can be made into law to prevent and eradicate corruption;

We support continuous capacity building programmes for local leaders including elders, island councillors, leaders of community and village groups and members of the public that are interested, to be provided by the government, church groups and educational institutions;

## Te motinnano

Man otara man te wawaniango, ngaira, kain te IDC, inanon te reitaniwaki ma te Kauntira, rabwata aika a inaomata, botaki n Aro, reirei ao tabeua riki, ti kukurei ni karaoi waki aikai:-

- Ti na reitaniwaki n taainako n aki ikatikitiki ke n tauaninne nakon karikirake ao n iango ibukin rikiraken Abaiang ae bwanin
- Ti na teimatoa ni babaire raoi ao n totokoa ao ni buakana te mwakuri n aonikai;
- Ti na kabanea korakorara ni karioi iango aika a boou ao ni bobonga raoi ibukin wakinan ao kateimatoan te rikirake ibukin Abaiang, bwa e aonga n teimatoa te kaubwai, te mwengaraoi, te rau ao te toronibwai;
- Ti na teimatoa ni kairiia aomata aika a kainnanao riki buokaia ao n angania karineaia, ao karekean buokan aia kanganga ma aia tabeaianga
- Ngkai te rabwata ae e kaainaki irouia botaki i aon Abaiang aika a kakaokoro, ao ni karekei iango man botaki ao rabwata mai i tinanikun Abaiang, ao ti tauraoi ni kateimatoa te reitaki anne, ao ni karekei itabon aika a boou ma ni uaana, ibukin katekean ana taakete te IDC.
- Ti na teimatoa n tarai ara babaire ma ni kakoaua ba ana karaoaki nanoia ma n tia n taina ibukiiia kaain Abaiang ni kaitarai kanganga man Bibitakin Kanoan Bong.

## Commitment

Given the above observations and outcomes, we, members of the IDC, in collaboration with the Island Council, Civil Societies, Church groups and institutions on Abaiang, commit to do the following:-

- We shall work together in unison, avoiding politicking and personal difference, so that decisions produced are impartial, equitable and beneficial to all;
- We shall attempt to avoid and combat corruption within the ranks and in the implementation of projects;
- We shall endeavour to make use of our individual wisdoms and collective capacities, initiatives, creativity to formulate, implement, monitor and evaluate development projects for the benefits of the Abaiang community;
- We shall always include consideration for vulnerable groups, including elderlies, persons with disabilities and children in plans and decision, to ensure their special needs are given due priority;
- As a multi-stakeholder group, it is essential to maintain partnership with current stakeholders and develop new ones from within and outside of Abaiang to achieve the objectives of the IDC.
- We shall ensure that all our decisions and plans of actions are executed fully and implemented on time for the benefits of the people of Abaiang against impacts of Climate Change



## LEADERSHIP, HUMAN RIGHTS & GOOD GOVERNANCE FOR CLIMATE & DISASTER RESILIENCE TRAINING FOR THE ABAIANG ISLAND DEVELOPMENT COMMITTEE (IDC) 19 – 23 OCTOBER 2015, PARLIAMENT MEETING ROOM, TARAWA, KIRIBATI

### BACKGROUND

In 2013, the Government of Kiribati the Whole of Island (WOI) Approach to be piloted in Abaiang and Tabueran North. The objective of the WOI approach is to increase the capacities of communities to cope with the impacts of climate change and hazards for sustainable development. A multi-sectoral vulnerability assessment (VA) led by the Kiribati National Expert Group (KNEG) with support from SPC, SPREP and GIZ was undertaken at the end of 2013. The results of the VA were used to develop a multi-year Abaiang Implementation Plan which is monitored by the Abaiang Island Development Committee (IDC) and Abaiang Island Council (IC). The purpose of this training is to strengthen the capacities and empower the Abaiang IDC to effectively manage the Abaiang Island Development and Implementation Plan.

### WORKSHOP OUTCOMES

At the end of the training, IDC committee members will:

6. **Have developed an achievable plan of action for the IDC to create an enabling environment to advance the Abaiang Whole of Island (WOI) Approach.**
  1. Understand and integrate into their work, the principles and standards of good governance (GOOD GOVERNANCE)
  2. Apply a gender and human rights-based approach to strengthening local governance for disaster management and climate change resilience. (HUMAN RIGHTS)
  3. Feel confident, motivated and able to adopt leadership roles and competencies required of members of the IDC (LEADERSHIP)
  4. Feel confident to explain responsibilities of the IDC in progressing national and local plans for climate change resilience, disaster and natural resource management. (CLIMATE CHANGE RESILIENCE AND DISASTER MANAGEMENT)

### WORKSHOP PARTICIPANTS

32 members of the Abaiang Island Development Committee (IDC).

### WORKSHOP FACILITATORS

The workshop will be jointly facilitated by SPC Regional Rights Resource Team (RRRT), Kiribati Local Government Association (KLGA) and Ministry of Internal Affairs (MIA) with support from the Office of the President, SPREP and GIZ.

	DAY 1: SETTING THE SCENE	DAY 2: GOOD GOVERNANCE & HUMAN RIGHTS	DAY 3: LEADERSHIP	DAY 4: ADVANCING WHOLE OF ISLAND PROJECT	DAY 5: GROUP PRESENTATIONS
8:30 – 9am	Registration	Re-Cap	Re-Cap	Re-Cap	
0900 – 1030	<b>Welcome &amp; Opening</b> <ul style="list-style-type: none"> <li>Opening Address – <b>MIA</b></li> <li>Programme Overview <b>RRRT</b></li> </ul> <b>S1: Setting the scene - MIA</b> <ul style="list-style-type: none"> <li>Whole of Island Approach (WOI)</li> <li>Abaiang Development Plan</li> <li>KJIP &amp; KNEG</li> </ul>	<b>S 4: The Principles &amp; Standards of Good Governance - RRRT</b> <ul style="list-style-type: none"> <li>Transparency, Accountability, Rule of Law, Participation</li> <li>What are these?</li> <li>Where do they come from?</li> <li><b>Activity:</b> <i>The Consequence Wheel &amp; Picture Dictation</i></li> </ul>	<b>S 8: Representation &amp; Leadership - KILGA</b> <ul style="list-style-type: none"> <li>Guest Speaker: <b>Abaiang MP, Hon. Teatao Teannaki</b></li> <li>Adaptive &amp; Servant Leadership</li> <li><b>Activity:</b> <i>Qualities &amp; attributes of effective leaders (Bulls Eye)</i></li> </ul>	<b>S 10: Nat. F/W for Climate Change, Disaster Risk Management and Natural Resource Management – OB &amp; RRRT</b> <ul style="list-style-type: none"> <li>Linking KJIP and Abaiang Climate Change and Disaster Risk Management</li> </ul>	Group Presentations
	Morning Tea	Morning Tea	Morning Tea (1030 – 1100)	Morning Tea (1030 – 1100)	Morning Tea (1030 – 1100)
1100 - 1230	<b>S 2: Legal &amp; Policy Framework for Local Governance – MIA</b> <ul style="list-style-type: none"> <li>The Local Government Act;</li> <li>The Island Council, the IDC and traditional governance – how it all fits together.</li> </ul>	<b>S 5: Introduction to Human Rights, Climate &amp; Disaster Resilience – RRRT</b> <ul style="list-style-type: none"> <li>Video: What are Human Rights?</li> <li>What do HR have to do with development?</li> <li>HR Laws in Kiribati</li> <li><b>Activity:</b> <i>The Sinking Boat</i></li> </ul>	<b>S 9: Leadership Competencies – MIA &amp; KILGA</b> <ul style="list-style-type: none"> <li>9.1 Communicating</li> <li>9.2 Decision-making</li> <li>9.3 Enabling</li> <li>9.4 Overseeing</li> <li>9.5 Managing conflict &amp;</li> <li>9.6 Building Consensus</li> </ul>	<b>S 11: Roles and functions of local government committees – MIA</b> <ul style="list-style-type: none"> <li>Establishing IC Committees</li> <li>Chairing IC Committees</li> <li>Committee Composition</li> <li>Project Appraisal powers</li> </ul> <b>S 12: Monitoring the Abaiang Island Development Plan - RRRT</b> <ul style="list-style-type: none"> <li>Activity: Refresher on IDC M &amp; E framework, Dec. 2014</li> </ul>	Wrap up and way forward Post Test & Evaluation Closing
	Lunch (1230 – 1330)	Lunch Break (1230 - 1330)	Lunch (1230 – 1330)	Lunch (1230 – 1330)	Lunch (1230 – 1330)
1330 – 1500	<b>S3: The Island Development Committee – RRRT</b> <ul style="list-style-type: none"> <li>Roles and Functions</li> <li>Mapping stakeholders &amp; stakeholder relationships (mapping &amp; Venn diagram)</li> </ul>	<b>S 6: Human Rights, Governance &amp; Climate Change - RRRT</b> <ul style="list-style-type: none"> <li>Human Rights for Strengthening Local Governance</li> <li>Human Rights, Climate Change &amp; Disaster Management</li> <li><b>Activity:</b> <i>case study scenarios</i></li> </ul>	Session 9 cont... MIA & KILGA	<b>S 13: Advancing the Whole of Island Approach on Abaiang</b> <ul style="list-style-type: none"> <li><b>Group 1:</b> IDC Declaration</li> <li><b>Group 2:</b> Operationalizing Good Governance</li> </ul>	Team De-Brief
	Afternoon Tea (1500 – 1530)	Afternoon Tea (1445 – 1515)	Afternoon Tea (1500 – 1530)	Afternoon Tea (1500 – 1530)	Afternoon Tea (1500 – 1530)
1530 - 1700	<b>Session 3 cont...</b> <b>Activity:</b> Mapping stakeholders & stakeholder relationships (mapping & Venn diagram) - <b>RRRT</b>	<b>S 7: Gender, Climate Change and Disaster Management – RRRT</b> <ul style="list-style-type: none"> <li>Women’s human rights</li> <li>Gender equality &amp; equity</li> <li><b>Activity:</b> <i>Cookies for Development &amp; Power Walk</i></li> </ul>	Session 9 cont... MIA & KILGA	<b>Session 12 cont ...</b> <b>Group 3:</b> Operationalizing the Human Rights-based Approach <b>Group 4:</b> Building stakeholder relationships	



#	NAME	GENDER (M / F)	ORGANISATION	CONTACT DETAILS	SIGNATURE
1.	Teraabo Eritai	F	Stephen Whitmee High School	66885	
2.	Teauama Kaewaua	M	Abaiang Island Council		
3.	Rimon Baute	M	Island Youth Association	61107	
4.	Teitiaki Bio	M	Councillor		
5.	Tanintoa Ioteba	M	Catechist - IDC Member		
6.	Aaron Teekea	M	Councillor		
7.	Tiitiku Kakoroa	M	Councillor	61305	
8.	Aata Maroieta	M	Councillor		
9.	Teiti Etau	M	Councillor		

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10.	Kiaua Timau	M	Senior Grade One Teacher - IDC member	60196	
11.	Tiri Tekaei	F	Women Interest Worker	65006	
12.	Tebwearuru Tenaua	M	Manager St Joseph's College	64678	
13.	Kaburoro Ribabaiti	M	JSS Principal		
14.	Tekabwe Uriam	M	OCS Police - IDC Member	50680	
15.	Tebou Bakitaake	M	Councillor		
16.	Ekeuea Moanibe	M	Councillor		
17.	Arobati Beia	M	Fisheries Assistant - IDC member	64825	
18.	Teabo Beeni	F	SDA	62696	
19.	Atinta Tokiaba	F	Bahai		
20.	Ioane Angatoa	M	T/Biken Abaiang		



#	NAME	GENDER ( M / F )	ORGANISATION	CONTACT DETAILS	SIGNATURE
21.	Ngaluenga K. Iatakee	M	Mayor - Chair IDC	72066446	
22.	Kition Toauru	M	Councillor		
23.	Tearoua Tiem	M	Councillor		
24.	Kaikai Berekeman	M	KUC – Chairman IDC member		
25.	Beitaake Raiwan	M	LDS Tuarabu - IDC member	64439/68954	
26.	Tingo Taam	M	Councillor		
27.	Mataioo Kaitaake	M	Agricultural Assistant		
28.	Teribauea Kauriri	F	ICT Worker	65923	
29.	Biita Mweretaka	F	Assistant Clerk	62935	
30.	Ataake Bauro	F	Clerk - Secretary IDC	64465	
31.	Teboitabu Taukoriri	M	Councillor		
32.	Kutai Rorobuaka	F	Island Project Officer	63661	

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33.	Tetaake Kwong	M	Member of Parliament - IDC Ex-Officio		
34.	Raoi Tekai	M	Pastor Assemblies of God – IDC member		
35.	Berekita Ereman	F	Medical Assistant – IDC member		
36.	Teatao Teannaki	M	Member of Parliament – IDC Ex-Officio	60611	
37.	<b><u>FACILITATORS AND RESOURCE PERSONS</u></b>				
38.	Baitongo Tirikai	M	Tetoamatoa (TTM)	22679	
39.	Ueraoi Taniera	F	Kiribati Red Cross Society	utaniera@gmail.com	
40.	Toaki Arinoko	M	USAID/C-CAP	toaki.arionoko@usp.au.fj/72065345	
41.	Saitofi Mika	F	Secretary OB		
42.	Bibiana	F	Curriculum Center Ministry of Education		

#	NAME	GENDER ( M / F )	ORGANISATION	CONTACT DETAILS	SIGNATURE
43.	Bouataake Tengkam	M	Local Government - MIA		
44.	Teewa Tonaeka	M	Director – Local Government Div. MIA		
45.	Bakarere	M	Local Government - MIA		
46.	Rikiaua Takeke	M	ED - KILGA	rtakeke@yahoo.com	
47.	Takiakia Mwatia	F	Local Government Div. MIA		